



**GAURAV C. KHOND  
ADVOCATE**

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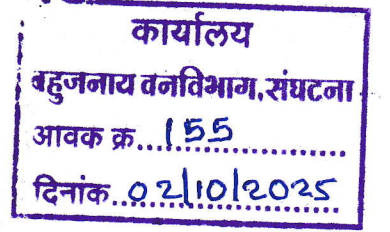
01c  
सामाजिक कर्मकारण,  
अमरावती

**REPLY TO LEGAL NOTICE**

**Date: 24.09.2025**

To,

1. Chief Conservator of Forest (Territorial),  
Amravati Circle Office, Amravati.
2. Principal Chief Conservator of Forest (Protection),  
Van Bhavan, Ramgiri Road,  
Civil Lines, Nagpur - 440001.
3. Principal Secretary,  
Forest Department (Milind Mahiskar),  
Madam Kama Road, Mantralaya, Mumbai - 400032.
4. Deputy Conservator of Forest (Social Forestry)  
(Sumit Kumar), Inkayapura  
Amravati - 444602.
5. Principal Chief Conservator of Forest,  
Social Forestry, Maharashtra State  
Agarkar Nagar, Pune - 411001.



**Ref.:** Your Letter अमरावती दिनांक 22.08.2025 क्रमांक : कक्ष - ४/

लले / सावृव/ अम/ तक्रार/ ४४७ / २०२५ - २६

**Other Ref.:**

१. मा. अपर प्रधान मुख्य वनसंरक्षक (प्रशासन दुय्यम संवर्ग, महाराष्ट्र राज्य, नागपूर यांचेकडील पत्र क्र. कक्ष १०(२)/ आस्था/ एक/ प्र.क्र. क्ष-१०(२)/आस्था/एक/प्र.क्र.४३(२४-२५०/८८, दिनांक २५/०४/२०२५
२. मा. मुख्य वनसंरक्षक (प्रादेशिक), अमरावती यांचेकडील पत्र क्र. कक्ष-८/ आस्था/ मु.ते./ संघटना/६४७/ २०२५-२६, दिनांक २८.०५.२०२५
३. कु. सीमा सुभाष बिटोडे, वनपात, सा.व.प. तेलहारा सेवावर्ग अकोट परिक्षेत्र यांचा दिनांक १३/०८/२०२५ रोजीचा विनंती अर्ज.
४. श्री. राजेन्द्र वि. गांजरे, प्रदेशाध्यक्ष, बहुजनाय वनविभाग अधिकारी व कर्मचारी संघटना, अमरावती यांचे पत्र क्र. १२३, दिनांक १३/०८/२०२५

Dear Sir/Madam,

Under the instructions and on behalf of my client, **Bahujanay Vanvibhag Adhikari Va Karmachari Sanghatana Maharashtra State**, bearing Registration No. 5904/2024, through its President, Mr. Rajendra Vishupant Ganjre, aged 55 years, residing at Main Road, Near Yellow Electric Pole, Pandalikababa Nagar, V.M.V., Amravati – 444604, I am serving this legal notice to you regarding the unlawful communication issued by your office and the denial of natural justice to my client ;

My client is a duly registered trade union as per the provisions of the Trade Union Act, 1926. The union was certified by the Deputy

Registrar of Trade Unions, Nagpur, on 11.06.2024, bearing Certificate No. NGP - 5904. This clearly establishes that the union formed and organized by my client is valid and legally constituted under the law. Despite this, your office has issued communications that question the legitimacy of my client's union without any basis or factual support, and this has caused undue harassment to my client and its members.

It has also come to my client's attention that your office, under the influence of the Forest Rangers Association, has issued communications against my client in a manner that violates the principles of natural justice. No opportunity of hearing was provided to my client before issuing such communications, which is a clear violation of the legal rights of my client and undermines the fairness expected from a government office.

Furthermore, the communications issued by your office, specifically Reference No. 2, dated 23.05.2025, and signed on 26.05.2025, exhibit procedural errors. This discrepancy creates doubts about the credibility of the actions taken and the intentions of the concerned authorities. My client believes that these actions have been taken without proper scrutiny and due diligence.

It is pertinent to mention that my client's union has been registered as a trade union under the Trade Union Act, 1926, and not under the MPT Act or Societies Registration Act. Therefore, the guidelines and provisions applicable to other associations do not apply to my client's union. Your communication, which fails to recognize this distinction, is misconceived and legally untenable.

The reliance placed by you on the Government Resolution dated 02.01.2017 and the Maharashtra Civil Services (Conduct) Rules, 1979, to declare my client's union as unrecognized is incorrect. My client wishes to clarify that there has been no communication, corrigendum, or notification issued after 02.01.2017 that revokes the recognition of my client's union. Therefore, the conclusion drawn by your office that my client's union is unrecognized or illegal is baseless and requires immediate correction.

My client has also observed discriminatory behavior by your office. Despite repeated requests for a personal meeting on 28.05.2025 to discuss grievances, your office refused to grant my client an audience. Shockingly, more than 1.5 hours were given to the Range Forest Officers Association to address their grievances. This conduct reflects favoritism, prejudice, and a lack of impartiality on your part. Such actions are unacceptable and cast a shadow on the credibility of the administration.

It is disheartening that your office has accused my client's union of targeting officials, creating disruptions, and engaging in unlawful activities. My client categorically denies these allegations, stating that the union has always worked for the betterment of the organization, lawful governance, and the welfare of its members. These accusations appear to be influenced by individuals with personal interests and are devoid of any factual basis.

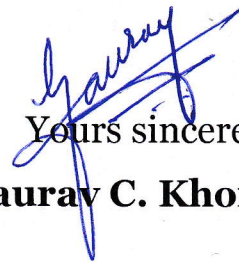
In light of the above, my client requests that you immediately withdraw the impugned communications that question the legitimacy of its union. Additionally, my client demands that you acknowledge the legal status of its union as per the Trade Union Act, 1926, and provide an opportunity for a personal meeting to discuss the grievances and the issues affecting the organization.

My client formally demands that communication be issued forthwith declaring whether the said society/trade union is considered legal or illegal in the context of your departmental records. If there is any assertion regarding the organization's alleged illegality, your office is requested to specify the exact basis or context for the same in writing, including the documents or legal provisions relied upon. Kindly communicate the relevant order or memo under which such categorization is made, and provide a fair opportunity to my client for a hearing and for submitting all valid supporting documents.

The communication in question has been issued without affording my client any opportunity of hearing and without properly verifying the valid documents already available with my client, thus violating basic principles of natural justice. My client reserves all legal rights and remedies in this regard.

If you fail to comply with these demands within 15 days of receiving this notice, my client will have no option but to initiate appropriate legal proceedings before the competent authorities and the courts of law. Please note that you will be held responsible for all costs and consequences arising from such proceedings.

This notice is issued without prejudice to my client's rights and remedies available under the law. My client expects you to treat this matter with urgency and importance.



Yours sincerely,

**Adv. Gaurav C. Khond**